Oasis Plants

Modern Slavery Policy

At Oasis Plants Limited, we are committed to preventing modern slavery and human trafficking in all aspects of our business operations and supply chains. We recognize our responsibility to uphold human rights and ethical standards, and we are dedicated to ensuring that slavery and human trafficking have no place in our company or within our supply chain.

Our Commitment:

1. Compliance with Laws and Regulations: We will comply with all applicable laws and regulations related to modern slavery and human trafficking in the jurisdictions in which we operate.
2. Zero Tolerance: Oasis Plants Limited has a zero-tolerance policy towards modern slavery and human trafficking. We will not tolerate any form of slavery or human trafficking within our organization or within our supply chain.
3. Supplier Due Diligence: We will conduct due diligence assessments on all new and existing suppliers to ensure that they comply with our standards and do not engage in any form of modern slavery or human trafficking. This includes assessing their policies, procedures, and practices related to labour and human rights.
4. Supplier Contracts: We will incorporate provisions in our supplier contracts that require suppliers to comply with all applicable laws and regulations related to modern slavery and human trafficking. Suppliers will be required to certify that they do not engage in any form of slavery or human trafficking.
5. Employee Awareness and Training: We will provide training to our employees to raise awareness of modern slavery and human trafficking issues. Employees will be educated on how to identify and report any suspected cases of modern slavery or human trafficking within the company or our supply chain.
6. Reporting Mechanisms: We will establish confidential reporting mechanisms for employees to report any concerns or suspicions regarding modern slavery or human trafficking. Reports will be thoroughly investigated, and appropriate action will be taken in accordance with our policies and procedures.

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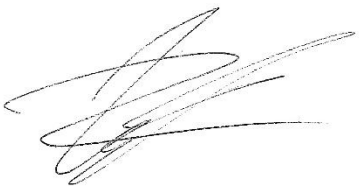
7. Continuous Improvement: We are committed to continuously improving our efforts to prevent modern slavery and human trafficking. We will regularly review and update our policies, procedures, and practices to ensure that they remain effective and aligned with best practices.
8. Collaboration and Engagement: We will collaborate with stakeholders, industry peers, and organizations dedicated to combating modern slavery and human trafficking. Through engagement and partnership, we aim to collectively address these issues and drive positive change.

This Modern Slavery Policy applies to all employees of Oasis Plants Limited and extends to all aspects of our business operations, including our supply chain. We are dedicated to upholding the highest standards of ethical conduct and social responsibility, and we will take all necessary measures to prevent and eliminate modern slavery and human trafficking.

This policy will be communicated to all employees and suppliers.

Signed,



Giles Bond – Director- Oasis Plants Limited

01.09.26

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